



**Job Title:** Middle School ELA Teacher

**Start Date:** August 19, 2024

**Location:** 300 Industrial Blvd NE, Minneapolis, MN 55413

**Position Summary:**

This is a full time position teaching Middle School Language Arts for 7th and 8th grade. Classes at Northeast College Prep range from 15-25 students. The Middle School ELA Teacher will teach an advisory class, departmentalized language arts classes, and intervention groups during daily WIN time to approximately 70 seventh and eighth grade students. They will also supervise recess and be a part of a small middle school team of three teachers to collaboratively develop an excellent middle school experience.

**The ideal candidate will:**

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as a teacher.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.
- Be interested in our key curricular and instructional programs: Responsive Classroom and Catalyst.

**Key Responsibilities include but are not limited to:**

- Demonstrate high proficiency and expertise in language arts
- Demonstrate expertise in meeting middle school students' academic and social-emotional needs
- Build strong relationships with students; commit to facilitating Advisory and Closing Circles to capitalize on relationship-building and community-building opportunities
- Be a part of a middle school team that will teach content area classes, supervise recess, teach social emotional learning lessons, and provide targeted interventions
- Contribute positively to the middle school team of adults who work closely to create a positive and productive student learning experience
- Promote and maintain a professional and positive environment
- Establish and maintain strong communication lines with parents/guardians
- Seek to improve their practice through coaching feedback and ongoing reflection
- Create a classroom/group environment in which every child can succeed and which establishes high academic and behavior standards
- Implement and support the school-wide approach to classroom management and discipline
- Teach all approved curricula with fidelity, differentiating instruction to meet the needs of all students
- Participate fully in all professional development, Professional Learning Communities, and staff meetings
- Administer and use assessment data to make instructional decisions

- Prepare and maintain appropriate records, report cards etc.
- Provide quantitative and qualitative information regarding student progress at request of Child Study Team
- Attend IEP meetings as needed

**Required Qualifications:**

- Have or be able to obtain a Minnesota Middle Level (5th - 8th grade) Language Arts license (or be eligible to be licensed by the State of Minnesota) upon hire
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations

**Preferred Qualifications:**

- Experience teaching urban, English language learning middle school students
- Fluency (ideally) or proficiency in Spanish, Arabic, Somali or Hmong
- Responsive Classroom and/or Catalyst trained

**Compensation:**

A competitive salary and full benefits will be offered. Starting salary for 2023-2024 was \$42,664 for candidates with a bachelor's degree and \$47,998 for candidates with a master's degree. A full salary schedule is available upon request.

**About Our School:**

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to both strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch.

Northeast College Prep is a positive school environment for students, staff and families. We intentionally create a positive adult and student culture. We believe in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or public behavior charts) so that students do the right thing even if no one is watching – also known as using the Responsive Classroom approach.

**Application Process:** To apply, please fill out our online application located at [www.bit.ly/NECPApplication](http://www.bit.ly/NECPApplication). If applicable, college transcripts may be requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to [hireing@northeastcollegeprep.org](mailto:hireing@northeastcollegeprep.org).