



Job Title: Elementary Teacher

Start Date: August 2024

Location: 300 Industrial Blvd NE, Minneapolis, MN

Position Summary:

This position is for a homeroom classroom teacher. Classes at Northeast College Prep range from 15-25 students. Teachers in 3rd-6th grade departmentalize by subject area (math or reading/language arts).

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as a teacher.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.
- Be interested in our key curricular and instructional programs: Responsive Classroom and Catalyst.

Key Responsibilities include by are not limited to:

- Create a classroom environment in which every child can succeed and which establishes high academic and behavior standards.
- Show success and expertise teaching elementary students
- Create effective unit plans, lesson plans and instructional materials.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula with fidelity.
- Collaborate with existing English Language Development and Intervention teachers to meet the needs of all students.
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate records and progress reports.
- Help to promote and maintain a professional and collaborative environment.
- Exhibit positive rapport and build strong relationships with students.
- Establish and maintain strong communication lines with all parents/guardians.

Required Qualifications:

- Be a licensed elementary teacher in Minnesota (or be eligible to be licensed by August 2024)
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations

Preferred Qualifications:

- Experience teaching elementary students in an urban school
- Demonstrated success with teaching English Language Learners
- Fluency (ideally) or proficiency in Spanish, Arabic, Somali or Oromo

About Our School:

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 275 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

Teaching at Northeast College Prep:

Special Education teachers at Northeast College Prep instruct students in various models (co-teaching, pull-out, push-in). We are a Responsive Classroom school that believes in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or public behavior charts to motivate students) so that students do the right thing even if no one is watching. Some students are supported with positive behavior charts that use incentives such as quality time with an adult or a choice activity.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch and around 12% qualify for Special Education.

Compensation: A competitive salary and full benefits will be offered. Starting salary for 2023-2024 was \$42,664 for candidates with a bachelor's degree and \$47,998 for candidates with a master's degree. A full salary schedule is available upon request.

Application Process: To apply, please fill out our online application located at www.bit.ly/NECPApplication. If applicable, college transcripts may be requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to hiring@northeastcollegeprep.org.