



Job Title: School Based Therapist

Start Date: August 21, 2023

Location: 300 Industrial Blvd NE, Minneapolis, MN

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to both strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

School-Based Therapist I

Who We are

At the time of our founding, Watercourse Counseling stretched traditional definitions of mental health service delivery. We were formed for the specific purpose of developing innovative programs that address the full continuum of mental health needs. Our overarching philosophy is grounded in equitable access to resources that support wellness for individuals and the community. We choose to center this work in Minneapolis with the full understanding that there is a lack of culturally-based mental health resources within the city, and we remain committed to making a difference in the lives of those who have been marginalized and underserved. We continue to be guided by these beliefs, even after 20+ years of service.

The Position

Watercourse Counseling Center is seeking a full-time school-based therapist to work with children and families in Minneapolis Public Schools. Candidates must have

clinical experience with youth and families, strong collaborative skills, and an interest in school-based mental health. Strong candidates will be knowledgeable of multiple trauma-informed therapeutic modalities and have experience practicing from an intersectional lens and integrating culturally- affirming, equitable care into clinical work. The position includes regular opportunities for multi-disciplinary team consultation and community engagement. Watercourse is committed to recruiting candidates with lived experience in communities of color and/or LGBTQIA+ communities to join our team in which all identities are valued.

Responsibilities

Clinical Services

- Provide mental health services including diagnostic assessment, treatment plan development and individual and/or group therapy to school-based clients
- Work with parents to complete clinical assessments for clients and support ongoing work
- Ensure timely, thorough and clinically relevant documentation.
- Participate regularly in multi-disciplinary/professional team consultation meetings and other clinical and administrative meetings, as required.
- Engage in collaborative community care, offering resource referral and support to clients with challenging mental health symptoms and systemic barriers to receiving adequate care.
- Receive clinical supervision in a reflective frame to support quality care and reduction of secondary trauma/vicarious trauma.
- Engage in professional development in order to stay abreast of culturally responsive best practices

Coordination with schools

- Maintain close contact with student support staff at the school to coordinate services with clients on caseload in support of school-wide goals for social-emotional learning
- Provide consultation for teachers and assist with trainings requested for school staff
- Provide classroom presentations and groups as requested by the school

Agency Involvement

- Participate in regularly scheduled administrative meetings and agency committees as requested
- Support the deep integration of culturally responsive, equitable care into all levels of the organization.
- Engage in community outreach and marketing activities as requested
- Contribute to realization of agency strategic plan initiatives, including our focus on racial equity and justice

Requirements

- Master's degree in Social Work, Family Therapy or Counseling Psychology
- Actively pursuing full board licensure as LMFT, LPCC, LP, or LICSW
- Experience providing clinical services to children and families
- Ability to work independently
- Experience working in a collaborative work environment
- Competence working with diverse communities
- Interest in working in a school environment

Additional qualifications that would be highly regarded:

- Fluency in a language other than English
- Supervisory credentials

Benefits

- Salary range: \$52,000-60,000