



**Job Title:** 5th Grade Elementary Teacher (ELA focused)

**Start Date:** As soon as possible

**Location:** 300 Industrial Blvd NE, Minneapolis, MN

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to both strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, Music and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

### **Teaching at Northeast College Prep:**

At Northeast College Prep, our elementary program is Kindergarten - 6th grade. In 5th and 6th grade, the classes are departmentalized. They have one homeroom teacher for most of the day and most of their subjects, but the two classes switch for literacy and math. One 5th grade teacher will teach both 5th grade classes literacy and the other 5th grade teacher will teach both 5th grade classes math. The 5th grade teachers will collaborate together to teach the remaining subjects to their homeroom class (i.e. Science, Social Studies, Social Skills, etc.) the rest of the day.

We are a Responsive Classroom school (an approach to teaching that honors the developmental needs of all students to feel belonging, significance, and fun) that incorporates social emotional learning throughout all content areas. We believe in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or demerit and reward systems to motivate students) so that students do the right thing even if no one is watching. Our teachers supervise students during recess, breakfast, lunch and snack to ensure there is informal time to build relationships. Our goal is to create safe, joyful and engaging classroom and school communities for both students and educators.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch. Our goal is to create experiences for students to work and play with people who are the same and different than they are as a way to prepare them for an increasingly diverse world.

**The ideal candidate will:**

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as an upper grade elementary teacher.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.
- Be interested in our key curricular and instructional programs: International Baccalaureate, Responsive Classroom, and Catalyst (ENVoY).

**Key Responsibilities include but are not limited to:**

- Create a classroom environment in which every child can succeed and which establishes and holds students to high academic and behavior standards.
- Demonstrates high proficiency and expertise in teaching reading, writing, speaking and listening.
- Show expertise in meeting students' academic and social-emotional needs
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate records and progress reports.
- Build strong relationships with students; commit to fully facilitate and participate in Advisory and Closing Circles to capitalize on relationship-building and community-building opportunities.
- Establish and maintain strong communication lines with all families.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula with fidelity.
- Contribute positively to the team of adults who work closely to create a positive and productive student learning experience.

**Required Qualifications:**

- Have an elementary teaching license or a MN Communication Arts (5th-12th grade) license or be able to obtain one
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations

**Preferred Qualifications:**

- Experience teaching urban, English language learners
- Fluency (ideally) or proficiency in Spanish, Arabic, or Somali

**Compensation:** A competitive salary and full benefits will be offered.

**Application Process:** To apply, please fill out our online application located at [www.bit.ly/NECPApplication](http://www.bit.ly/NECPApplication). If applicable, college transcripts may be

requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to [hiring@northeastcollegeprep.org](mailto: hiring@northeastcollegeprep.org).