



Job Title: K-4th Math Focused Special Education Teacher

Start Date: August 15, 2022

Location: 300 Industrial Blvd NE, Minneapolis, MN

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to both strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, Music and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

Teaching at Northeast College Prep:

Special Education teachers at Northeast College Prep instruct students in various models (co-teaching, pull-out, push-in). We are a Responsive Classroom school that believes in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or public behavior charts to motivate students) so that students do the right thing even if no one is watching. Some students are supported with positive behavior charts that use incentives such as quality time with an adult or a choice activity.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch and around 18% qualify for Special Education.

Our special education team consists of an on site special education coordinator, 5-6 special education teachers, 11-13 special education paraprofessionals, and a special education substitute. We serve students with IEPs at federal settings I-III. We have students in grades K-8th who have met special education eligibility under the disability categories of Specific Learning Disability (SLD), Speech-Language Impairment (SLI), Developmental Cognitive Delay (DCD), Developmental Delay (DD), Emotional Behavior Disorder (EBD), Autism Spectrum Disorder (ASD), and Other Health Disability (OHD).

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as a teacher.
- Love students and have a passion for math.

- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.
- Be interested in our key curricular and instructional programs: Wit & Wisdom, Ready Classroom Mathematics, Responsive Classroom, and ENVoY.
- Possess and utilize organizational strategies to meet deadlines in order to remain in compliance with state and district due process requirements.
- Have a fundamental belief in the ability for all students, regardless of disability status, to achieve greatness; this means building strong relationships and developing an understanding of student strengths in order to anticipate student struggles.
- Have knowledge of or be willingness to learn and complete Due Process paperwork (i.e. IEPs, Progress Reports, Evaluations, etc.).

Key Responsibilities include but are not limited to:

- Create a classroom environment in which every child can succeed and achieve high academic and behavior standards.
- Show a track record of success and expertise teaching math to Kindergarten – 4th-grade students.
- Create effective unit plans, lesson plans and instructional materials.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula with fidelity.
- Collaborate with Special Education, English Language Development, and General Education staff to meet the needs of all students.
- Demonstrate flexibility and success with various models: push-in, co-teaching, and pull-out.
- Substitute teach for other Special Education staff as needed
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate due process records and quarterly progress reports.
- Help to promote and maintain a professional environment by establishing respectful relationships with students and staff.
- Exhibit positive rapport and build strong relationships with students and staff.
- Establish and maintain strong communication lines with all parents/guardians.

Required Qualifications:

- Be a licensed Special Education teacher in Minnesota (or be eligible to be licensed)
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations
- Meet state and district deadlines regarding special education due process

- Physical Requirements:
 - Be able to lift up to 50 lbs
 - Be able to stand or be on feet for extended periods, up to four hours at a time

Preferred Qualifications:

- Experience working with students in grades K – 8th grade in an urban and/or ESL population
- Fluency (ideally) or proficiency in Spanish, Arabic, Somali or Oromo
- Experience using SpedForms and writing IEPs, Evaluations, and Progress Reports
- Willing to teach Extended School Year

Compensation: A competitive salary and full benefits will be offered.

Application Process: To apply, please fill out our online application located at www.bit.ly/NECPApplication. If applicable, college transcripts may be requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to Erika Sass at hiring@northeastcollegeprep.org.