## Northeast College Prep

**Search Committee Minutes** 

December 22, 2021 9:00 am

Agenda	Discussion	Action Items
Discuss next steps and	Jessica sent strategic plan	
schedule	Continue to send print documents	
	- Status of strategic plan would be helpful	
	- Any data	
	- Board reports	
	- Org structure	
	- Job descriptions, consider sending the responsibilities list,	
	would be helpful to identify which are ED responsibilities	
	Timing of meetings	
	Before going to market, search committee will "approve"	
	Actual search components:	
	- Early meetings will be mechanics, in about a month we can	
	begin bi-weekly check-ins	
	- Share potential candidates and sources	
	- Share potentially helpful contacts, e.g., Scott Flemming	
	- Would like to target and intentionally recruit people of color and	
	ensure equity in our processes and evaluations	
	- Incorporate staff, parents and even student voices	
	- Identify people to have conversations with – not a town	
	hall forum, which can end up being less focused	
	- Nate will meet with Carl and Erika	
	- Will then meet with teachers, need to identify the group.	
	- Will begin with the leadership team, then moving to a	
	teacher/staff group made up of interested people	
	- Share names of candidates contacted for interim consideration	
	- If someone is interested, keep building the candidate list and	
	hold until we're ready to reach out	

- ♦ In Attendance: Bill Graves, Erica Ahlgren, Andrea Wenker, Jessica Waletski, Nate Eklund
- Meeting adjourned at: 10:00 am