

Northeast College Prep

Search Committee Minutes

March 1, 2022 4:00pm

Agenda	Discussion	Action Items
Overview of current status and general discussion	<p>Overview of current status</p> <ul style="list-style-type: none">- Some applicants with no relevant experience- Some with education experience, but not enough applicable experience- Hand full of candidates with classroom and administrative experience (principal, public district administrators)- Nate has responded to all- Pursuing candidates that are a good fit so far <p>- Search committee will be more intimately involved later in the process</p> <p>- Nate shared what initial candidate discussions would include</p> <p>- Discussed timeline - search has been going slower than expected</p> <p>- TFA Minnesota will include posting in their next email blast and National TFA will also include</p> <p>- Nate timeline recommendation</p> <ul style="list-style-type: none">- Timeline was to end search and review candidates next week- Nate recommends keeping open longer to gather more candidates, while still holding and keeping good candidates interested <p>- How have promising candidates heard of the posting?</p> <ul style="list-style-type: none">- Strongest from personal recommendations, others from Indeed posting, Edpost, local TFA <p>- Are there other positions ED candidates are looking at? Not specifically a direct competitor, but there are other ED positions in the metro area.</p> <p>- Discussion confirmed academic background is an absolute requirement.</p> <p>- Will share names as we get further into the process.</p> <p>- Next meeting Wednesday March 9 at 4:00 to share feedback from staff</p> <p>- Timeline - are we still on track with the original timeline, for example to give an offer by the end of April. Balancing the gaining more applicants with not losing any.</p> <p>- Need more discussion about any wiggle room at top of salary range, consider relocation costs.</p>	
<ul style="list-style-type: none">♦ In Attendance: Andrea Wenker, Bill Graves, Joanna Schneider, Nate Eklund, Jessica Waletski♦ Meeting adjourned at: 5:10pm		