



Job Title: Middle School English Language Arts Teacher (7th - 8th grades)

Dates: August 15, 2022 - December 1, 2022 (Parental leave coverage)

Location: 300 Industrial Blvd NE, Minneapolis, MN

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to both strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, Music and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

Teaching at Northeast College Prep:

The Middle School English Language Arts teacher position will work with a team of five people: a Curriculum & Instruction Director (instructional coach), a Principal, a 7th-8th grade Math teacher, and a 7th-8th grade Science & Social Studies teacher. Our small middle school consists of 72 seventh and eighth grade students who take classes in a mixed grade setting. We believe in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or demerit and reward systems to motivate students) so that students do the right thing even if no one is watching. Our goal is to create safe, joyful and engaging classroom and school communities for both students and educators.

This position is to cover a parental leave from August 15, 2022 - December 1, 2022.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch. Our goal is to create experiences for students to work and play with people who are the same and different than they are as a way to prepare them for an increasingly diverse world.

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as a teacher.
- Be seeking to truly be a part of a *team* working together to close the

opportunity (achievement) gap; this means being coachable, being a learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.

- Be interested in our key curricular and instructional programs: Responsive Classroom and ENVoY.

Key Responsibilities include but are not limited to:

- Create a classroom environment in which every child can succeed and which establishes high academic and behavior standards.
- Demonstrates high proficiency and expertise in English Language Arts.
- Show expertise in meeting middle school students' academic and social-emotional needs
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate records and progress reports.
- Build strong relationships with students; commit to fully facilitate and participate in Advisory and Closing Circles to capitalize on relationship-building and community-building opportunities.
- Establish and maintain strong communication lines with all families.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula with fidelity.
- Be a part of a middle school team that will teach full classes and also work with small groups of students in math or literacy, supervise recess, and may teach students an elective that may or may not be related to English Language Arts.
- Contribute positively to the middle school team of adults who work closely to create a positive and productive student learning experience.

Required Qualifications:

- Have or be able to obtain a Minnesota Middle Level (5th - 8th grade) English Language Arts license (or be eligible to be licensed by the State of Minnesota)
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations

Preferred Qualifications:

- Experience teaching urban, English language learning middle school students
- Fluency (ideally) or proficiency in Spanish, Arabic, Somali or Hmong

Compensation: A competitive salary and full benefits will be offered.

Application Process: To apply, please fill out our online application located at www.bit.ly/NECPApplication. If applicable, college transcripts may be requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to Erika Sass at [hiring@northeastcollegeprep.org](mailto: hiring@northeastcollegeprep.org).