



Job Title: Elementary Self-Contained Classroom Teacher
(At NECP, Kindergarten - 4th grade classes are self-contained)
Start Date: August 15, 2022
Location: 300 Industrial Blvd NE, Minneapolis, MN

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Founded as a diverse school committed to both strong academics and social-emotional learning, our curious students learn about themselves and the world around them. All students take Art, Spanish, Arabic, Music and Physical Education. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

Teaching at Northeast College Prep:

At Northeast College Prep, Kindergarten - 4th grade classroom teachers are self-contained (teach all subjects to one class of about 25 students). There are two or three classrooms of each grade. Students attend specialist classes (Art, Music, Physical Education, Spanish and Arabic) on a rotating schedule. Teachers supervise students eating meals and at recess, creating more informal time for teachers and students to develop relationships. Outside of this time, teachers have 90 minutes of preparation time and additional time to meet with other teachers and staff.

We are a Responsive Classroom school that believes in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or public behavior charts to motivate students) so that students do the right thing even if no one is watching.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch. Our goal is to create experiences for students to work and play with people who are the same and different than they are as a way to prepare them for an increasingly diverse world.

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as a teacher.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a

learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.

- Be interested in our key curricular and instructional programs: Responsive Classroom and ENVoY.

Key Responsibilities include but are not limited to:

- Create a classroom environment in which every child can succeed and which establishes high academic and behavior standards.
- Show success and expertise teaching elementary students
- Create effective unit plans, lesson plans and instructional materials.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula with fidelity.
- Collaborate with existing English Language Development and Intervention teachers to meet the needs of all students.
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate records and progress reports.
- Help to promote and maintain a professional environment.
- Exhibit positive rapport and build strong relationships with students.
- Establish and maintain strong communication lines with all parents/guardians.

Required Qualifications:

- Be a licensed elementary teacher in Minnesota (or be eligible to be licensed)
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations

Preferred Qualifications:

- Experience teaching elementary students in an urban school
- Demonstrated success with teaching English Language Learners
- Fluency (ideally) or proficiency in Spanish, Arabic, Somali or Oromo

Compensation: A competitive salary and full benefits will be offered.

Application Process: To apply, please fill out our online application located at www.bit.ly/NECPApplication. If applicable, college transcripts may be requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to Erika Sass at hiring@northeastcollegeprep.org.