



Job Title: 6th Grade Elementary Teacher (ELA focused)

Start Date: as soon as possible

Location: 300 Industrial Blvd NE, Minneapolis, MN

Northeast College Prep (NECP) is a diverse, Kindergarten – 8th-grade public charter school with approximately 380 students. Our mission is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

As an authorized International Baccalaureate World School (Primary Years Programme), our students are curious to learn about the world and take Spanish and Arabic in addition to Physical Education, Music and Art. Social-emotional learning lessons are explicitly taught and woven throughout the day and we partner with community organizations to develop each students' unique talents.

Teaching at Northeast College Prep:

At Northeast College Prep, our elementary program is Kindergarten - 6th grade. In 5th and 6th grade, the classes are departmentalized. They have one homeroom teacher for most of the day and most of their subjects, but the two classes switch for literacy and math. One 6th grade teacher will teach both 6th grade classes literacy and the other 6th grade teacher will teach both 6th grade classes math. Both 6th grade teachers will teach their homeroom class the rest of the day the other subjects including Science, Social Studies, Advisory, lunch, recess and Closing Circle.

We are a Responsive Classroom school (an approach to teaching that honors the developmental needs of all students to feel belonging, significance, and fun) that incorporates social emotional learning throughout all content areas. We believe in restorative practices and teaching intrinsic motivation (i.e. we don't use extrinsic motivation like candy or demerit and reward systems to motivate students) so that students do the right thing even if no one is watching. Our goal is to create safe, joyful and engaging classroom and school communities for both students and educators.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society. Our students and their families speak 14 different primary languages. About 50% qualify for English Language Learning services and about 90% qualify for free or reduced lunch. Our goal is to create experiences for students to work and play with people who are the same and different than they are as a way to prepare them for an increasingly diverse world.

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.

- Be excited to work with our diverse school community
- Have a demonstrated record of success as an upper grade elementary teacher.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, being flexible, always seeking to improve, and being comfortable giving, receiving and implementing constructive feedback.
- Be interested in our key curricular and instructional programs: International Baccalaureate, Responsive Classroom, and ENVoY.

Key Responsibilities include but are not limited to:

- Create a classroom environment in which every child can succeed and which establishes high academic and behavior standards.
- Demonstrates high proficiency and expertise in teaching reading, writing, speaking and listening.
- Show expertise in meeting students' academic and social-emotional needs
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate records and progress reports.
- Build strong relationships with students; commit to fully facilitate and participate in Advisory and Closing Circles to capitalize on relationship-building and community-building opportunities.
- Establish and maintain strong communication lines with all families.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula with fidelity.
- Contribute positively to the team of adults who work closely to create a positive and productive student learning experience.

Required Qualifications:

- Have an elementary teaching license or a MN Communication Arts (5th-12th grade) license or be able to obtain one before August 2021.
- Excellent verbal and written communication skills
- Ability to work with diverse student and staff populations

Preferred Qualifications:

- Experience teaching urban, English language learning students
- Fluency (ideally) or proficiency in Spanish, Arabic, Somali or Hmong

Compensation: A competitive salary and full benefits will be offered.

Application Process: To apply, please fill out our online application located at www.bit.ly/NECPApplication. If applicable, college transcripts may be requested later in the hiring process. Applications will be reviewed on an ongoing basis until the position is filled.

Northeast College Prep is an equal opportunity employer and an organization that values diversity, equity, and inclusion. People from all diverse backgrounds are strongly encouraged to apply. If you have questions or concerns, reach out to Erika Sass at [hiring@northeastcollegeprep.org](mailto: hiring@northeastcollegeprep.org).