

# BOARD MEETING MINUTES

Date: January 19, 2021      Time: 6:00 PM

Location of Meeting: 300 Industrial Blvd. NE  
(Via Zoom)

Call to order: The Board Chair, Jessica Waletski called to order the meeting at  
6:05 PM on Tuesday, January 19, 2021

Board Members/Director Present or Absent:

Name	Present/Absent
Carl Phillips (Executive Director & ExOfficio)	P
Erika Sass (Director, ExOfficio)	P
Courtney Carter (Community Member/Board Secretary)	P
Joanna Schneider (Teacher member)	P
Jessica Waletski (Parent member/Board Chair)	P
Bill Graves (Community member)	P
Josh Crosson (Community member)	P
Whitney McKinkley (Teacher member)	P
Amanda Jagdeo (Teacher member)	P

Name	Position/Role
Morgan Brown	Great MN Schools
Andrea Wenker	Teacher
Abdullahi Hassan	Parent
Beth Finch	CharterSource
Dawuda Sumbudu	Parent
Mikaela Haertl	Teacher
Shukri Duriye	Teacher
Anab Jama	Parent
Laura Pastor	Academic Coach, K-4
Maria Pomavilla	Parent

## Northeast College Prep Mission

Northeast College Prep will ensure strong academic, social-emotional, and talent development in every member of its diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

## AGENDA and MINUTES

Motion	Approve Amended Agenda						
Motion	Move to approve agenda						
Made by	Joanna Scheider	Seconded	Josh Crosson				
Discussion	N/A						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

	Approve Board Meeting Minutes from December 15, 2020						
Motion	Move to approve Board Meeting Minutes from December 15, 2020 with the stated changes.						
Made by	Joanna Schneider	Seconded		Josh Crosson			
Discussion	Limited corrections made.						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

## FINANCES

	Approve December 2020 Financial Reports						
Motion	Move to approve December 2020 Financial reports						
Made by	Jessica Waletski	Seconded		Joanna Schneider			
Discussion	Reviewed executive summary from report. Ample surplus anticipated even with highest-level programming, losses, projected.						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

## COMMITTEE MEETING UPDATES

	Approve Finance Committee Minutes from January 14, 2021						
Motion	Approve Finance Committee Minutes from January 14, 2021						
Made by	Jessica Waletski	Seconded		Josh Crosson			
Discussion	Reviewed financials; not revising budget yet, because of the upcoming meeting and decisions, and PPP proceeds incomplete; intention is to bring forth revision next month. Continue to assess how to handle surplus unique to this school year.						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

	Approve Governance Committee Minutes from January 19, 2021						
Motion	Move to approve Governance Committee Minutes from January 19, 2021						
Made by	Bill Graves	Seconded		Joanna Schneider			
Discussion	Identify how many Board seats should be up for election; currently have 8 board members, looking to elect 3 members (2 community member and 1 parent member). Review director compensation and analyze. Review policies upcoming.						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

	Approve three seats for upcoming election.						
Motion	Approve three seats for upcoming election, one parent and two community members.						
Made by	Josh Crosson	Seconded		Joanna Schneider			
Discussion	n/a						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

	Approve Academic Committee Minutes from January 11, 2021						
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Motion	Move to approve Academic Committee Minutes from January 11, 2021						
Made by	Bill Graves	Seconded	Jessica Waletski				
Discussion	Assessments pending. Review of dashboard. Analysis of data gathered from distance learning apps.						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

## DIRECTOR REPORT

- Governor announced on 12/16/20 that guidance in August was no longer the most significant criteria; wanted schools to re-examine learning models.
- Surveys sent out, assessed information from stakeholders. MDE then sent a new update on Monday regarding a roll-out of vaccines for teachers.
- Criteria analyzed in making recommendation, which will be discussed in new business.
- 70-90 staffing hours to make these analyses; 60 hours of work for Carl as well.
- Fundraising matters, donations in December:
  - Carl Smith, U of M Professor, President of neighborhood association
    - Personally donated \$1,000
  - Mike Venowitz, husband of Diane Loffler, late house representative of NE (2005-2019)
- Presentation at Headstart event, for kindergarten enrollment
- TNTP Insight survey
  - 24 schools in MN; 1200 nationally
  - Evaluated on variety of factors
  - GMS helps supports NECP's participation
  - General upward trend, but NECP's improvement was greater than GMS schools' average in every category except career progression and workload
  - Top levels for diversity, equity, inclusion and hiring process
- Also met with head of MN Parent Union
  - Try to connect families with schools that are a good fit for their families
  - NECP chosen as a school to be showcased
- Search Institute
  - Longitudinal studies and surveys of youth for decades; approached NECP with survey on developmental relationships (get a sense of kids in schools, middle school age, how they perceive relationships in schools, social-emotional learning competencies)
  - Students took the survey 2019-2020
  - Data came back recently; high level:
    - one of the highest scoring schools of students feeling challenged by adults to grow, expect the best of students
    - Social-emotional learning competencies scores are high in self-management and self-awareness

## PUBLIC COMMENT

N/A

## NEW BUSINESS

	Discuss and approve learning model.
Discussion	Presentation by Carl and Erika.

	<p>Reviewed NECP's Core Convictions. Reviewed the Guiding Principles for Reopening Planning established by NECP over the summer 2020. MDE State School Model Formula, no longer central guidance any longer, but still relevant in analysis. 14 day county-level COVID rate is what the formula is based on. Majority parents and staff prefer continuing in distance learning. iReady assessment numbers improving from fall. No transmission within the school. 63% of students have had to miss between 4 and 15 days due to positivity, symptoms, or quarantining from close contact. Missed staff days is over twice as high as a normal school year. Analyzed potential disruptions.</p> <p><b>Recommendation:</b> stay in distance learning with supports for high-needs students. Recommend addition of 14-56 new students to in-person program. Commit to 6 week summer school program (in-person). Commit to an after-school program next year for students furthest behind academically. Plan to reconvene as a Board if we find out when staff members will be vaccinated. Move back Board meeting to March 23 and make that the next school model decision date. Recommend summer school and after-school programs to be assessed after further data analysis.</p>						
Motion	Approve recommendation as presented, modifying summer school provision to be determined at a later Board meeting.						
Made by	Jessica Waletski		Seconded		Joanna Schneider		
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Motion passed unanimously.						

AUTHORIZER INPUT

N/A

PUBLIC COMMENT

- Dawuda Sumbudu: prefers siblings to go jointly in their decision (in person or at home). Prefers being at-home in distance learning for now.

ADJOURNMENT

	Adjourn						
Motion	Move to adjourn at 8:37 pm.						
Made by	Josh Crosson		Seconded		Bill Graves		
Discussion	None						
Vote	7	Yea	7	Nay	0	Abstain	0
Decision	Meeting adjourned at 8:37 pm.						

Respectfully submitted by Courtney Carter