



4th grade Classroom Teacher for 2018 -2019

Northeast College Prep (NECP) is a public charter school with grades K-6th in 2017-2018 and Kindergarten – 7th in 2018 - 2019. Northeast College Prep will grow each year by one grade until we become a Pre-Kindergarten - 8th grade school. The 4th grade classroom is self-contained; the teacher will teach all subjects and have the same group of students all day.

We offer a rigorous international curriculum to all students (authorized International Baccalaureate school), all students take both Spanish and Arabic and we intentionally teach social-emotional skills. Additionally, students have Art and Physical Education classes.

Currently, we have 290 students who speak 11 different primary languages at home. We are most proud of the calm school culture that we have created and the success students have found at our school. We intentionally teach social-emotional learning lessons and connect students to opportunities in the community to develop their unique talents.

NECP exists to ensure that all children have access to an education that will help them to maximize their options in life, thereby contributing to a more just society.

Northeast College Prep is seeking a team of outstanding educators to help grow the school!

Our mission at Northeast College Prep is to ensure strong academic, social-emotional, and talent development in every member of our diverse student body, thereby positioning each student for college graduation, career success, and positive community impact.

Our Vision:

- **Northeast College Prep students will be empowered** with strong academic skills and knowledge, social and emotional intelligence, deeply-developed personal talents, commitment to the common good, on-going support from the NECP community, and a deep love of learning.
- **Northeast College Prep graduates will thrive** in the local, national, and international community in a wide range of professional fields.
- **Northeast College Prep's success will serve as a proof-point** that all students, regardless of background, flourish when a school's entire staff deeply believes in the potential and fully commits to the success of each and every one.

Our Core Convictions:

- All children have the potential for greatness within them.

- Healthy childhood development requires strong academic, social-emotional, and personal talent development.
- Strong academic development must be demonstrable through objective measures.
- In all areas of childhood development, not everything that matters can be measured objectively.
- Diversity enriches our experience and makes us better prepared for an increasingly complex world.
- A long-term commitment between staff members to develop and support one another deepens a school's positive impact on its students and its community.
- A child's education occurs amidst a partnership between the school and the family; a strong partnership increases the odds of a child's long-term success.
- The clearest path to becoming a great school is to learn from great models.

The ideal candidate will:

- Fully embrace our mission, vision, and core convictions.
- Have a demonstrated record of success as a classroom teacher.
- Be seeking a start-up/growing, entrepreneurial, fast-moving environment.
- Be seeking to truly be a part of a *team* working together to close the opportunity (achievement) gap; this means being coachable, being a learner, always seeking to improve, and being comfortable giving and receiving constructive feedback.
- Be interested in our key curricular and instructional programs: International Baccalaureate, Responsive Classroom, and ENVoY.
- Be committed to the academic growth of all students.
- Be a positive and contributing member of our adult community.

Key Responsibilities:

- Articulate the mission and vision of Northeast College Prep to students, parents, and the greater community.
- Create a classroom environment in which every child can succeed and which establishes high academic and behavior standards.
- Demonstrate high proficiency and expertise in content areas.
- Create effective unit plans, lesson plans and instructional materials.
- Differentiate instruction to meet the needs of all students.
- Teach all approved curricula. Write plans within the International Baccalaureate and school-wide framework.
- Implement and support the school-wide approach to classroom management and discipline.
- Administer and use weekly assessment data (and standardized test data) to make instructional decisions.
- Prepare and maintain appropriate records and progress reports.
- Help to promote and maintain a professional environment.
- Exhibit positive rapport and build strong relationships with students.
- Establish and maintain strong communication lines with all parents/guardians.

Required Qualifications:

- Must be a licensed elementary teacher (or eligible to be licensed) to teach by the State of Minnesota
- Excellent verbal and written communication skills
- Ability to work with diverse student populations

Preferred Qualifications:

- Experience working with an urban and/or ESL population
- Fluency (ideally) or proficiency in Spanish, Somali, Arabic, or Hmong

Compensation: A competitive salary and full benefits will be offered.

Application Process: To apply, please submit a cover letter, resume, 3 letters of recommendation, and undergraduate and graduate transcripts to Eynas Alnabi at alnabi@northeastcollegeprep.org . Title the email in the subject line, “4th grade teacher – Your Name.” We anticipate starting to interview in March 2018; applicants are welcome to schedule a tour before they apply by emailing Eynas. Applications reviewed until the position is filled.